

Inspiration Labs

Membership Agreement

As of May 19, 2013

Section 1. Qualifications of Membership

Individuals, age 18 and higher, who support the purposes and mission of Inspiration Labs shall be eligible for regular membership upon approval of the membership application by the Board of Directors and upon timely payment of such dues, fees, and assessments as the board may fix from time to time. Regular members shall hereafter be referred to as members and distinguished from special members as determined by the Board of Directors. The remaining sections of this document refer specifically to regular members unless otherwise stated.

Section 2. Rights of Membership

All regular members shall have the right to one vote as set forth in the bylaws. In addition, members shall have all rights afforded members under applicable corporate law.

Section 3. Other Persons Associated With Corporation

This corporation may refer to other persons or entities associated with it as "members," even though those persons or entities are not voting members as set forth in this membership agreement.

Section 4. Members' Dues, Fees, and Assessments

Each member must pay, within the time and on the conditions set by the board, the dues, fees, and assessments in amounts to be fixed from time to time by the board.

Section 5. Members in Good Standing

Members who have paid the required dues, fees, and assessments in accordance with these bylaws and who are not suspended shall be members in good standing.

Section 6. Termination of Membership

A membership shall terminate on occurrence of any of the following events:

- (a) Resignation of the member;
- (b) Expiration of the period of membership, unless the membership is renewed on the renewal terms fixed by the board;
- (c) The member's failure to pay dues, fees, or assessments as set by the board within 30 days

after they are due and payable;

(d) Any event that renders the member ineligible for membership, or failure to satisfy membership qualifications; or

(e) Termination of membership under Section Section 8 of these bylaws based on the good faith determination by the board, or a committee or person authorized by the board to make such a determination, that the member has failed in a material and serious degree to observe the rules of conduct of the corporation, or has engaged in conduct materially and seriously prejudicial to the corporation's purposes and interests.

Section 7. Suspension of Membership

A member may be suspended, under Section Section 8 of these bylaws, based on the good faith determination by the board, or a committee or person authorized by the board to make such a determination, that the member has failed in a material and serious degree to observe the corporation's rules of conduct, or has engaged in conduct materially and seriously prejudicial to the corporation's purposes and interests. A person whose membership is suspended shall not be a member during the period of suspension.

Section 8. Termination or Suspension of Membership Procedure

If grounds appear to exist for suspending or terminating a member under Sections Section 6 and Section 7 of these bylaws, the following procedure shall be followed:

(a) The board shall give the member at least 15 days' prior notice of the proposed suspension or termination and the reasons for the proposed suspension or termination. Notice shall be given by any method reasonably calculated to provide actual notice. Notice given by mail shall be sent by first-class or registered mail to the member's last address as shown on the corporation's records.

(b) The member shall be given an opportunity to be heard, either orally or in writing, at least five days before the effective date of the proposed suspension or termination. The hearing shall be held, or the written statement considered, by the board or by a committee or person authorized by the board to determine whether the suspension or termination should occur.

(c) The board, committee, or person shall decide whether a member should be suspended, expelled, or sanctioned in any way. The decision of the board, committee, or person shall be final.

(d) Any action challenging an expulsion, suspension, or termination of membership, including a claim alleging defective notice, must be commenced within one year after the date of the expulsion, suspension, or termination.

Section 9. Membership Reinstatement

Memberships which have been terminated or suspension will be eligible for reinstatement after a period of one year from the date of termination or suspension unless a different reinstatement period is stated at the time the action is decided. Eligibility for reinstatement may be contingent

upon other criteria or prerequisites as determined in the statement of action.

Section 10. Non Transferability of Memberships

No membership or right arising from membership shall be transferred. All membership rights cease on the member's death or incapacity.

Section 11. Special Rules, Restrictions, and Considerations

Use of certain equipment or facilities may be subject to special rules, restrictions, or considerations as determined by the Board of Directors, the facility owner, or the Board's designated responsible party for the facility.